

BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT
July 01, 2016 to June 30, 2017
ACTIVE EMPLOYEES
HEALTH & LIFE INSURANCE RATES

	<i>Total Annual Cost</i>	<i>Total Monthly Cost</i>	<i>District Monthly Share</i>	<i>Employee Monthly Share</i>	<i>22 Payrolls 9/1/2016 6/30/2017</i>
72.5%-27.5%					
<i>Blue Care Elect - PPO - Deductible</i>					
Individual	\$ 12,108.00	1,009.00	731.53	277.48	151.35
Family	\$ 32,508.00	2,709.00	1,964.03	744.98	406.35

75%-25%					
<i>Blue Choice NE - POS - Deductible</i>					
Individual	\$ 9,492.00	791.00	593.25	197.75	107.86
Family	\$ 25,440.00	2,120.00	1,590.00	530.00	289.09

82.5%-17.5%					
<i>Network Blue NE - HMO -Deductible</i>					
Individual	\$ 8,028.00	669.00	551.93	117.08	63.86
Family	\$ 21,492.00	1,791.00	1,477.58	313.43	170.96

50%-50%					
<i>Dental Insurance</i>					
<i>Dental Blue</i>					
Individual	\$ 324.00	27.00	13.50	13.50	7.36
Family	\$ 1,020.00	85.00	42.50	42.50	23.18

<i>Boston Mutual</i>					
<i>Life Insurance</i>					
10,000 Term Life	\$ 72.00	6.00	5.34	0.66	0.36